## NON-DISCRIMINATION POLICY

## North Carolina Chamber Music Institute

The North Carolina Chamber Music Institute ("NCCMI") is an equal opportunity employer and does not discriminate on the basis of race, color, religion (creed), gender identity or gender expression (including transgender status), age, national origin (ancestry), disability, marital status, sex, sexual orientation, sexual identity, veteran status, or military service status, genetic information or any other classification protected by federal, state, and local laws or ordinances, in any of its activities or operations. These activities include, but are not limited to, hiring, management, and termination of staff; selection of volunteers, coaches, musicians and vendors; and provision and support of community service events. We are committed to providing an inclusive and welcoming environment for all members of our staff, students, clients, volunteers, subcontractors, and vendors, and clients.